



Authorization for Release of Information

Name: (First/Last/Middle):		Social Security Number: - -	
Other Names Used (Including Maiden Name):			
Date of Birth:	City of Birth:	State of Birth:	Citizenship:
Current Street Address:			
City, State, Zip code:			No. of Yrs.:
Prior Street Address if less than 2 years at Current Address:			
City, State, Zip code:			No. of Yrs.:
Driver License #:	State of Issue:	Expiration Date:	
Home Phone:	Cell Phone:		
Home E-Mail Address:			
Name of Most Recent Employer:			
Street Address:			
City:	State:	Zipcode:	County:
Dates of Employment:	From:	To:	
Prev Supervisor:	Phone:		

In connection with my application for employment, I authorize GTI Federal and their respective agents, to solicit information about my criminal background, social security, academic, credit, driving, and general public records history.

I authorize without reservation, any government agency contacted by GTI Federal or their respective agents, to furnish the above referenced information.

I release GTI Federal, and their respective agents and government agencies providing information or reports about me from any and all liability arising out of the release of such information or reports. Pinkerton retains copies of criminal backgrounds for a maximum of thirty days. The copies are destroyed after that period I have been advised of my rights under the Fair Credit Reporting Act. If negative information should be presented in my name, I reserve the right to contact GTI Federal for clarification. Hard copy record is retained.

Signature (Parental signature if under 18 years of Age)

Date



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GTI Federal reminds the applicant of their rights under Maryland law.

Maryland employers which reject applicants on the basis of a negative credit report which pertains to their reputation or character are required to inform the applicant of the identity of the credit report or private investigator which conducted the investigation.
MD. Com. Law Code Ann. § 14-204 (1990).

Maryland employers are prohibited from requiring persons to take lie detector tests as a condition of employment
MD Code Ann., Lab & Emp. § 3-702.

Maryland employers are prohibited from requiring applicants to answer questions relating to physical, psychiatric or psychological disability, illness, handicap or treatment unless it has a direct, material and timely relationship to the applicant's capacity or fitness to perform the job.
MD Code. Ann., Lab & Emp. § 3-701.

Maryland employers may not require any applicant for employment to disclose information concerning criminal charges that have been expunged.
MD Ann Code. Art. 27, § 740 (1996).

Maryland employers are prohibited from asking employees, about the use of legally prescribed drugs or other drugs not prohibited by state law.
Md. Health-Gen. Code Ann. §17-214.1(h)(1990).

Maryland's drug testing law tacitly acknowledges that employers can request employee/applicants to take a test for legitimate business purposes but requires the specimens to be tested by state certified laboratories and further requires the employer to provide any person who tests positive for drug use with certain information as well as an opportunity to independently verify the results of the test.

Any employer is required to have the specimen tested by a laboratory that holds a state permit. The law further provides that at the time of testing the employer must inform the employee, at his request, of the name and address of the laboratory that will test the specimen.

Maryland law further provides that in the event that the initial test is positive, a second confirmatory test must be run and thereafter the employer must provide the employer/applicant with the following information:

1. A copy of the laboratory's test indicating the test results;
2. A copy of Maryland's law which provides an employee with the opportunity to request independent testing of the sample for verification of the test results.

Employers are required to provide the aforementioned information to the employees within thirty days from the date the test was performed.

GTI Federal
Human Resource Department